

## **Educator Evaluation Information 09-10**

As part of federal requirements for states receiving funding under Phase 2 of the State Fiscal Stabilization Funds Program, all school districts in New Jersey are providing information to the public on the procedures they use to evaluate teachers and administrators. The information presented below will help you understand the Berkeley Township School District's policies and procedures for evaluating teachers and administrators.

### **Description of the Teacher Evaluation System**

The Berkeley Township School District employs an evaluation model based on Charlotte Danielson's Teacher Evaluation Framework. The framework identifies four critical domains: Planning, Instruction, Classroom Environment, and Professional Responsibilities of effective teaching. The administrators evaluate each educator based on performance within these domains. Tenured teachers are evaluated at least once a year, while non-tenured teachers are evaluated at least three times a year.

The rating scale consists of four ratings; Meets Expectations, Needs Improvement, Unsatisfactory, Not Applicable. During the post conference, the observation is reviewed with the staff member and suggestions and recommendations are discussed for implementation. In addition, a final evaluation is prepared for all staff members at which time the teacher and administrator work collaboratively to prepare a plan for the following year that includes a professional development component. The Berkeley Township School District is committed to helping teachers grow to their potential.

### **Description of the Administrator Evaluation System**

The Berkeley Township School District's certified administrators are evaluated in accordance with state laws and regulations, as well as Board policy and regulations.

Evaluations are narrative and include opportunities for pre and post conferencing. The narrative includes comments, commendations, recommendations, and a summative statement. Performance evaluation includes specific, as well as summative performance evaluation. Tenured administrators are evaluated formally at least once a year, while non-tenured administrators are evaluated at least three times a year.

**Berkeley Township School District: Teacher Evaluation Results SY 2009-2010**

<b>School</b>	<b>Number of teachers meeting the district's criteria for acceptable performance</b>	<b>Number of teachers in school</b>	<b>Percent of teachers in district meeting these criteria</b>
Bayville School	46	47	98%
Berkeley Twp Elem. School	58	58	100%
Clara B. Worth School	52	52	100%
H&M Potter School	47	47	100%

**Berkeley Township School District: Principal Evaluation Results SY 2009-2010**

<b>Number of administrators meeting the district's criteria for acceptable performance</b>	<b>Number of administrators in the district</b>	<b>Percent of administrations in the district meeting these criteria</b>
8	8	100%

